

E-learning/CBT Service



Roger Grice
Associates Ltd

www.rogergrice.co.uk

What is e-learning?

E-learning is a type of computerised learning which is takes the form of CD-ROM, intranet or internet.

This material would be set out in a course containing clear aims and objectives and with some form of ongoing and final assessment.

E-learning may contain animation, audio, video, graphics, text, questions, games and tests.

A combination of all these factors will give the learner the best chance of success.



Types of Learner

Our e-learning approach tries to cater for all the different types of learner.

Reflective learners will like to sit quietly and think about the subject.

Active learners like to get involved and participate in group or interactive work.

Sensing learners like to learn facts and following a methodology.

Intuitive learners like innovation and dislike repetition, they also find new concepts easier to learn.

Visual learners will prefer pictures, graphs and films as resources rather than text.

Verbal learners will prefer text and spoken explanation to problems.

Sequential learners like to follow a set path from beginning to end.

Global learners will tend to randomly select information and make up the gaps in-between.

Turn your training manuals into e-learning

Does your organisation needs its guide books, training manuals, learning resources turned into e-learning?

Do you need to test that your staff are competent?

Do your staff need to know the latest rules and regulations?

Need new training material?



Interactivity

We can help you accomplish this with effective methods of learning.

Interactivity is key to our e-learning.

Keeping the user active and interested will aid their understanding of the subject.

We use video, animation and audio throughout our e-learning to deliver success.

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The next generation of staff development

There should be few things as important to the success of an organisation as training.

The training and development of a team can be the exact competitive edge that companies look for, in today's extremely competitive business climate.

With the business climate rapidly changing on a daily basis it is vital that businesses maximise the effectiveness of their resources.



Training and development

Training and development of employees is becoming increasingly important.

Don't be a company that reallocates financial resources for other purposes.

As every business leader knows, the company is only as strong as its weakest link and that is why training and development is vital in today's business world.



The benefits

Whether a company maintains a training department, or not, all companies can benefit from e-learning.

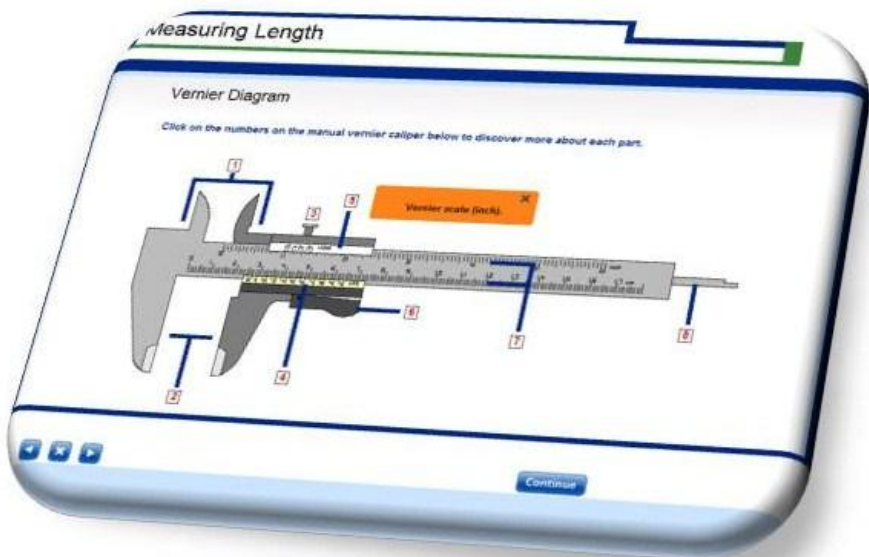
E-learning can provide:-

- A virtual training room that can be utilised any time of the day and on any day of the year.
- The ability to offer your staff learning opportunities that can easily be integrated into their daily schedule. This makes e-learning programs like those offered by Roger Grice Associates the ultimate resource for training and developing staff.



Flexible and cost effective

- As every business leader knows, the company is only as strong as its weakest link and that is why training and development is vital in today's business world.
- A cost effective and efficient alternative to traditional training methods.
- It gives you the most flexibility with training delivery. Your employees can train any time of day or night in order to fit the courses into their schedule.



For future business success

In every industry the success of a business lies with the best utilisation of the company's resources.

The most important resource in virtually every company is human resources.

The most successful organisations are those with the best trained and best developed staff.



Supplement training

Employees will become more efficient and have better morale when they are confident in completing their assigned tasks.

Training and development is an important component to that success.

Business leaders are using e-learning to provide or supplement training and development to their teams and employees.



Question types

We can test your staff with a variety of question types:-

- True or False
- Yes or No
- Typed Answers
- Multiple Choice
- Ordered Lists
- Matching
- Free Text

This gives you a great opportunity to test a range of skills and attributes of your staff.

On-screen feedback shows you where you may have gone wrong, allowing you to correct a mistake.

Assessment

Effective e-learning can only be successful with assessment.

Regular testing reinforces the learning material and keeps the user on their toes.

Assessment Methods

Test after the e-learning

Once the user has reviewed the material, he/she can participate in an after test, this testing whether they have learnt the material.

Testing during the e-learning

Assess the user throughout the e-learning, this allows test results to be correlated promptly.



Bespoke Solutions

We can create bespoke material so that your e-learning takes on your companies own unique approach.

We can include your own companies standards, policies, rules and regulations.

We can include your companies logo's and slogans.

We can create images and video from your own workplace and update the e-learning material when you need changes.



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Current modules

Each of our e-learning modules contains over 1 hours worth of material.

Some of our modules include:-

- Fire Safety in a Gas Plant
- Confined Space Awareness
- Lockout/Tagout
- Measuring and Marking Out
- Equipment Usage in Hazardous Areas
- Noise Control
- PPE
- Basic Fire Safety
- Slips, Trips and Falls

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